



PURPOSE

To describe the Beatty Park Swim School and Crèche Child Safeguard Standards

STANDARDS

Standard 1: Culture of Child Safety

The Swim School and Crèche have a commitment to ensure the safety of all children at all times, when within our care. We have developed risk management strategies which focus on prevention, identification and mitigation of child risks. We have a Code of Conduct which guides the behaviour of our staff towards children. At all times we will share pertinent information and ensure we comply with record keeping obligations.

Standard 2: Informed children and young people

The Swim School and Crèche supports a culture whereby children and young people understand what child safety and wellbeing means. They are informed about their rights and responsibilities in an age appropriate way. They contribute and actively participate in building an organisational culture that is safe for them. Ultimately, however, the responsibility for child safety and wellbeing in the organisation rests with Beatty Park Swim School, Beatty Park Crèche and staff.

Standard 3: Informed families and communities

Families and the community are involved in the Swim School and Crèche's approach to child safety and wellbeing, relevant policies and practices and the provision of accessible information. Families and carers are encouraged to advise the Swim School or Crèche about their children's needs and capabilities and can inform us about practices and environments that are safe for their children and young people.

Standard 4: Equity and Diversity

The Swim School and Crèche will encourage and promote diversity and accessibility for all children. We will ensure we meet the needs of children from ATSI and CALD backgrounds and children with disability.

Standard 5: Suitable and Supported Staff

Child safety will be emphasised throughout the recruitment process. All Swim School and Crèche staff must be holders of a current Working With Children Card. The induction process includes information on child safety responsibilities i.e. responding to disclosures, child safe policies and procedures and risk management. Senior Swim School and Senior Crèche staff have a child safety focus and are informed about reporting obligations.



Standard 6: Processes to respond to complaints of child sexual abuse are child focused

Complaint-handling system is child focused and policies and procedures cover roles, responsibilities, and actions.

All complaints are taken seriously, are responded to promptly, and privacy and employment laws are complied with.

Standard 7: Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training

Training is provided on the organisation’s child safe practices and child protection

Standard 8: Physical environment minimises the opportunity for abuse to occur

The Swim School and Crèche will identify and mitigate physical risks.

CCTV cameras throughout the Centre are located to capture the Swim School delegated areas of the pools.

Standard 9: Implementation of the Child Safe Standards is continuously reviewed and improved

Child safe practices are reviewed and improved regularly as well as immediately following any reportable incident.

Standard 10: Policies and procedures document how the Swim School is child safe

Policies and procedures have been developed to address Child Safeguard Standards. They are accessible and easy to understand. Swim School leaders and Crèche leaders support and model compliance and all staff understand and implement the policies.

RESPONSIBILITIES

Swim School and Crèche	Responsible for the overall management of these standards.
Centre Manager and Coordinators	The primary contacts for these standards.
Swim School staff and Crèche staff	Responsible for complying with these standards.

RELATED DOCUMENTS

- Child Safeguard Policies and Procedures
- Code of Conduct
- Risk Management Policy

CREATION / REVIEW

Created: 10/04/19	Approved by: Bev Christmass, on 24/10/2019
Review / Amend:	Approved by: Dale Morrissy, on 01/11/2019